

# UCCE NEWS & VIEWS

Nov/Dec 2014  
Edition

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## A Message From The President



As you may or may not know, this year UCCE will be celebrating our 50th Anniversary as a registered Trade Union. That's a long, proud history and tradition of negotiating on your behalf and providing representation that is second to none! In celebration of this milestone, the UCCE Cares Program will be delivering \$50 gift cards to our members for the Holiday Season.

On behalf of the UCCE Executive and Business Agent, we would like to wish a Merry Christmas and prosperous New Year to you and your families. May it be filled with the joy and spirit of the Holidays!

In Unity,

Pat Rose

President UCCE



## Tips and Gifts.....

As the Holiday Season approaches some Customers become more generous and try to tip our members. Calgary Co-op has a Policy



that states if a customer offers a tip, politely decline explaining that this is a service Calgary Co-op provides free of charge. If the customer insists, accept the tip and turn it in (it will go to the social committee).

I remember when I was in the store I had a few customers who every Christmas would make me cookies or crochet me handmade tea towels. I would just go to my Manager and ask if it was okay that I keep them. Always remember when in doubt ask your manager.



## Christmas Scheduling

Did you know that wherever possible during the Christmas and New Year period, Employees shall be alternately scheduled to work the holidays. Wherever possible Employees who are not scheduled Christmas Eve shall not be scheduled Christmas Day and Employees who are not scheduled New Years Eve shall not be scheduled New Years day. You can find this in the Collective Agreement under Article 9.31



## A Message....

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### Congratulations

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## Congratulations !

Congratulations to our 6 new Shop Stewards.

**Centre #2** – Marta Bronkowski and Tyler Dwyer

**Centre #3** – Damon Smith

**Centre #19** – Frank Finlay and Colleen Cramton

**Centre #23**– Russel Petoit

All have successfully completed their training and we are happy to have them on board!





## 'Tis the Season .... to PARTY!!



This is the season of company Xmas parties. A time to enjoy a feast, share a laugh with friends and toast the season. A time to have fun and to forget the stress of the job, if even for one night. Another thing you don't have to stress about is drinking and driving. Your CALCO Social Committee will help where that is a concern. When leaving your Staff Xmas party you have 3 options:

1. If you are sober you can drive yourself home if you have arrived that way.
2. A "Checker Yellow Cab" voucher will be available to you to give the driver on the way home & the Calco Club will be charged (for stores #12 #19 and #24 you will use a cab in your area). See a Social Committee Member at the party for a taxi voucher.
3. Take any other cab home, pay the fare and ask for a receipt. Take your receipt to the Customer Service Office and you will be reimbursed. You have **1 WEEK** from the date of the party to get your receipt in. Wines, Spirits, Beer employees should turn their receipts in to Remo Marcucci at #8 WSB.



This is only applicable to cab rides when **leaving** the party and only cabs. No Limos!!



## Your Right to Union Representation

Union representation is mandatory for any meeting that may result in discipline or dismissal, including any investigations undertaken prior to discipline. You can also have the assistance of a Union representative at any time upon request, provided one is available. This includes verbal counseling. If you are not sure if you need a Union representative call the Union office for advice. Something you don't want happening is a meeting with one or two managers in the room with you....the door is closed and they are asking you questions. Call the office. Protect your rights.



### Newsletter Committee:

Heather Snider, Chair

### Committee Members:

David Pilz  
Myrna Pollock  
Marta Bronkowski  
Tyler Dwyer



We need your input. Please send your news, announcements, letters, questions, happy thoughts, concerns or complaints to the Newsletter Committee C/O the U.C.C.E. Office through the Inter-office mail

OR

Fax — (403)299-6710

OR



Reception@ucce.info

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us on



## Dear Rosie



Dear Rosie,

I work in the liquor store and my manager says I have to stay on Co-op property when I take my lunch breaks. Sometimes I'd like to just get away from it all and have my lunch break where I choose to.

Signed, , Need a real break.

Dear Need a real break...

When you take your lunch break (30 minutes) you are not getting paid so you can of course leave the property. And have lunch wherever you choose.

Rosie

Any questions you may have for Rosie send to her at: rosie@ucce.info



## Quick Quips

- ☺ Did you know that you are allowed to wear your Co-op Jacket/vest over your apron now.
- ☺ Did you know that Co-op monitors Face book. So you need to be aware that others may be looking at your account and certain things may be used against U.
- ☺ If you are an A template you should only get two PM shifts a week maximum. If you are a B template you should get no more than 3 maximum.



## Annual General Meeting

Nov, 18, 2014

7:00 p.m.  
at the



Union Office

420—35th Ave. N.E.

See you there.