

UCCE NEWS & VIEWS

Nov./Dec. 2012



Edition



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Things That Make You Say.... I Didn't Know That!!

Here are a few things that you may not have known about but should keep in mind:

- By initialing or signing a "Stand-Up Meeting" (meeting: an assembly; a gathering of people) you are acknowledging that you have read and understand. So get all your questions answered before you sign or initial it.
- "Employees who are absent from the workplace may apply for potential vacancies that may occur during their absence". See Article 10.7 for further information.
- When you are asked to work a shift of 12 or more consecutive hours in a day, you shall be paid a meal allowance of \$10.00. If the overtime is incurred at a centre or location other than your home centre, the centre creating the overtime is responsible for the meal allowance. For example, you are schedule 8 hours at your home centre and another centre asks you to work an additional 4 hours after or before your 8 hour shift. See Article 8.7 for more information.

- When you are being shown an entry made on your Work Record and are asked to initial it, we suggest that you also write the date that you are being spoken to. This may help clear up some issues that could arise in the future. For example, you have had 4 lates over a 2 month period and you are being asked to initial them all at the same time.

- by Myrna Pollock



STOP!! THIEF!!



With the holiday season fast approaching, the increase in shoplifting increases accordingly (approximately 5 - 10%). It is all well and good that we try to help our fellow employees when we possibly can. However, one place that this is not recommended is in the chase and apprehension of suspected shoplifters. Calgary Co-op has a policy titled "Employee Safety, Robbery and Chase" (#905-00-00). It states "The safety of the employee and customer comes before anything else, including the security of assets." It goes on to say "In situations where employee assistance is requested or could be beneficial in the apprehension of suspects, employees are advised not to become involved, give

chase, or assist in any way to avoid putting themselves in danger." Co-op employees are not security professionals! The company hires ALPS for that very reason. In situations involving theft, you can never know what might happen and you could be putting yourself in a dangerous situation and be the one to suffer bodily injury or worse. The policy does provide direction as to what is required. We would suggest you ask for a copy and to read the policy in full.



- by Debbie Pearson

Did You Know?



"During the Christmas and New Year period, Employees shall be alternately scheduled to work the holidays. This is to facilitate the scheduling of Employees on one 'Eve' but not the other, wherever possible." See Article 9.41.





'Tis the Season to PARTY!!



This is the season of company Xmas parties. A time to enjoy a feast, share a laugh with friends and toast the season. A time to have fun and to forget the stress of the job, if even for one night. Another thing you don't have to stress about is drinking and driving. Your CALCO Social Committee will help where that is a concern. When leaving your Staff Xmas party you have 3 options

1. If you are sober you can drive yourself home if you have arrived that way.
2. A "Checker Yellow Cab" voucher will be available to you to give the driver on the way home & the Calco Club will be charged. See a Social Committee Member at the party for a taxi voucher. (CWSB, this is your only option.)
3. Take any other cab home, pay the fare and ask for a receipt. Take your receipt to the Customer Service Office and you will be reimbursed. You have **1 WEEK** from the date of the party to get your receipt in. Head Office employees can take your receipt to Pamela Baker in HR.

This is only applicable to cab rides when leaving the party to go home and only cabs. No Limos!!

Let's all safely enjoy the holiday party season! Cheers!



Newsletter Committee:

Myrna Pollock, Chair

Committee Members:

Debbie Pearson

David Pilz

Vince Singh

We need your input. Please send your news, announcements, letters, questions, happy thoughts, concerns or complaints to the Newsletter Committee C/O the U.C.C.E. Office through the Inter-office mail

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 us on 

Merry Christmas

§



Happy Holidays

from

Your U.C.C.E. Executive

§ Business Agent



**Special
General Meeting**

Nov. 13, 2012

7:00 p.m.

at the

Union Office

420—35 Ave N.E.

Hope to C U there!