

UCCE NEWS & VIEWS

July/Aug 2015
Edition

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STAND-UP MEETINGS

Do you stand up at your department's Stand-up meeting? It's been a practice at Calgary Coop for all departments to have a weekly stand-up meeting. This is usually a meeting with attendees typically standing. The discomfort of standing for long periods is intended to keep the meetings short. The meeting is used to bring forward any information that needs to get out to the employees. It could range in anything from a new practice in the department or to a change in a policy from the company. It all depends on who writes your stand-ups and what they need to get across to the employees that week.

Stand-up meetings are to be held or reviewed by the employees on company time. You should never be told to review or attend a stand-up meeting on your own time. You need to make sure that you understand everything that has been relayed to you during your stand-up meeting before you sign off on it. By signing off this tells your manager that you fully understand what has been re-

viewed. If your department doesn't hold a typical stand-up meeting, maybe they just have you review a weekly memo, you need to be sure you don't have any distractions and can focus on what is in that memo. Some employees have told us that if they are cashing on the front end they will be given the Stand-up meeting book and told to review it in between customers! You can hardly focus on what you are reading with beeps going off from the surrounding tills and customers right next to you. You need to remember that when you sign off on this meeting, you are essentially saying that you understand it. So please, next time you have your stand-up meeting, ask questions if you don't understand. And don't sign off on it until you do!

By Heather Snider

I Hate to Harp On...

In the Jan/Feb 2015 edition of the UCCE News & Views, there was an article called "Creative Scheduling". In that article it talked about the company (read Human Resources) agreeing to schedule only in 15 minute increments. Please be sure you

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are being scheduled properly!! If you are schedule 1:40 pm – 10:10 pm, you are not being scheduled properly!! As agreed, your shift should be 1:45 pm – 10:15 pm.

Please, please check your schedules and report any shifts that are outside of the 15 minute agreement to the Union Office and we can have them corrected.

By Myrna Pollock

UNION ADVANTAGE

We Have all been over-worked, under paid and had a bad boss. When this happens workers are left with a number of options. They can quit and find another job, they can accept the treatment, or they can do something about it. Confidentially contacting the Union is the first step in doing something about your working conditions.

Statistics show that unionized workers have higher wages, better benefits and retirement plans. Your employer will never know that you have contacted the Union, let us show you the Union advantage.

KOBE VISIT

What do toe socks, green tea, Kitkat bars, a backyard comedy show, cowboy hats, maple syrup and moccasins have in common? That is NOW an easy question to answer; it is the friendship exchange between UCCE and union in Kobe, Japan for their local Co-op employees. My family was fortunate enough to be selected to host two guests from Japan and it was a great experience for all of us. Aside from the obvious sharing of cultures we made new friends, exchanged great stories and had many, many laughs. Despite our guests short stay and their very busy schedule, this exchange still resulted in a bond that made our farewells difficult. We enjoyed hosting Daisuke (Dice-K) and So, our two guests, as well as getting to know the rest of their group. I was not aware of the friendship agreement between our unions before I volunteered to be a host; it was a rewarding experience for all and it is great to share learning, friendship and solidarity across an ocean. Thank you UCCE for being such a great host, facilitating this program and representing our union and city so well; you did us proud!

By Marta Bronkowski



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Heather Snider, Chair

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We need your input. Please send your news, announcements, letters, questions, happy thoughts, concerns or complaints to the Newsletter Committee C/O the U.C.C.E. Office through the Inter-office mail

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us on



Special General Meeting

July 14, 2014

7:00 p.m.

at the

Union Office

420—35th Ave. N.E.

See you there.



Dear Rosie



Dear Rosie,

Our staff room has the men and women's lockers together and the lunch room all in one spot. Customers always get lost trying to look for the public washroom and end up in the staff room. I am worried that they may decide to take our staff.

Signed, Worried.

Dear Worried,

Sorry, there is not much you can do except make sure that you have a lock on your locker and don't bring valuables to work. If you should notice things missing, bring it to your managers attention immediately.

Rosie



Quick Quips

- ☉ Did you know that the surveys that Calgary Co-op asks their employees to fill out are all voluntary. Call the Union Office if you are feeling any pressure to complete the survey.
- ☉ Did you know that Calgary Co-op cannot call your Doctor or the Clinic that you attend to see if you were there or to ask any information without your written consent.
- ☉ It's that time of year where there needs to be umbrellas set up at all propane stations.

