

UCCE NEWS & VIEWS

Sept./Oct. 2013
Edition

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SUPPORT YOUR FUTURE!!

The Co-op AGM is just around the corner and it is vital that we all vote! To exercise your right to vote you must have a Co-op membership number. If you do not have a membership number, it **MUST** be purchased by October 31st, 2013.

It is important to note that each household is not limited to one membership. Your spouse and anyone over 15 years of age can purchase a membership for voting purposes. You can still only use the main # for your yearly purchase. The more we can vote the better. So please encourage your friends and neighbors to purchase a Co-op membership for \$1.00 so they can vote too.

The kind of Board we elect makes a big difference in our workplace and in our lifestyles. It is ultimately the Board of Directors who has the final say on important decisions that could affect us all. We must vote for a strong and informed Board that will make the right decisions while balancing the best interests of the employees. It is imperative that we exercise our collective strength, as a unionized membership and elect to the Board of Directors those who will represent and respect the opinions of all of the members of Calgary Co-op.

Once again if you do not have a Co-op membership number, please ensure you have purchased it by October 31st, 2013 at Customer Service.

★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★
★
★ **We can and have** ★
★ **made a difference.** ★
★ **In Solidarity** ★
★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★

Accident Reporting



We have recently encountered several cases of employees who have concerns about their working environment and the damage it is doing to their bodies.



They call us and insist on action and tell us that "everyone" has a sore back or a bad shoulder or whatever because of the design of a new piece of equipment.



We immediately jump into safety mode and ask how many reports have been filed.

They almost always answer "none".

That's when we have to explain that the hazard doesn't exist if it has never been reported. We know that it takes time to search out your OH&S Representative but if you don't, who will believe us when we go to Head Office to complain about the problem?

Corporations run on rules and policies and procedures. Just as they will not start carrying a certain product unless they get a lot of call for it, they don't recognize an issue until they start to get reports of an equipment issue.

We need you all to tell your OH&S

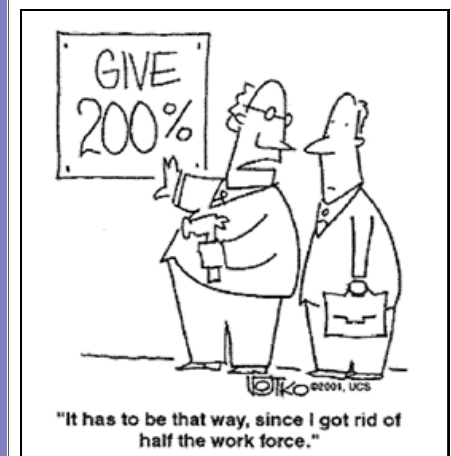
Rep and make sure it is brought up at the next Safety Meeting.

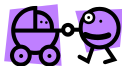
You can read the minutes to ensure that it was discussed.

The issue should stay on the minutes until it is resolved.

Our Safety Officer gets copies of all those minutes and so it goes!

By Debbie Pearson





Whose # is it??

It is to every employee's advantage to make sure they have a Co-op number and use it. Every year employees receive 3% back on their total purchases plus the patronage refund given to all members prior to the company's Annual General Meeting.

Did you know that only you, your spouse and any children under age 25 who are attending school and live in your home may use your Co-op number? The reason is that you would be collecting a rebate on purchases that were not made by yourself or family members who fall within the restrictions.

This then of course means that if a customer does not have a Co-op number you are NOT to use yours!

This goes against Co-op's theft policy and you could be fired for this.

So always remember that the only people using your number are those qualified to use it!!

By Heather Snider



Newsletter Committee:

Myrna Pollock, Chair

Committee Members:

Debbie Pearson

David Pilz

Heather Snider

We need your input. Please send your news, announcements, letters, questions, happy thoughts, concerns or complaints to the Newsletter Committee C/O the U.C.C.E. Office through the Inter-office mail

OR

Fax — (403)299-6710

OR



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us on



ANNUAL General Meeting

Sept. 10, 2013

7:00 p.m.

at the

Clarion Hotel

2120—16 Ave NE



UCCE Cares—Flood Relief



We are pleased to say that many of our members applied for flood relief and we were able to accommodate all the requests that have come in to the office.

We would like to thank our brothers & sisters in the Co-op Kobe Workers Union in Japan for their generous donation to the Flood Relief Fund. We appreciate it very much!



Dear Aunt Flabby



Dear Aunt Flabby,

This girl I work with has been disrespecting me to everyone. She talks about me behind my back and I was ready to flatten her when my friend said I should write to you first. Isn't that harassment when she calls me a b...h and tweets about my reputation?

Waiting to hear from you,

Tough Cookie

Sorry Cookie,

The way this crumbles is that you would be in big trouble if you flatten her. Talking about you is not harassment, it's gossip.

A.F.

*We are considering giving Aunt Flabby a regular spot. Any questions you may have for Aunt Flabby send to her at: auntflabby@ucce.info



Quick Quips

- ☺ Always remember to wear the required PPE for job. It is for your protection.
- ☺ Remember you are paid by the minute. Always start on time and return from all breaks on time (15 & 30 minutes). It means more money in your pocket and keeps you out of trouble.
- ☺ Bargaining is on-going. More dates for mediation have been set.
- ☺ General holiday scheduling still remains an issue. Be sure you are being scheduled properly (see June Extra Issue of Newsletter for guidelines).

