

# UCCE NEWS & VIEWS

Nov./Dec. 2013  
Edition

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## ? FAQ's – New CA ?

"A" and "B" employees still get 7 weeks vacation after 25 years. "C" employees get 6 weeks after 18 years of employment.

"A" employees now have a maximum of 2 p.m. shifts per week and "B" employees have a maximum of 3. This does not mean you will be working 2 and 3 p.m. shifts a week, it means you could be, if scheduled. This is better than the previous CA where you could have been scheduled one a.m. and four p.m. shifts.

The new Health Spending Account does not come into effect until August 3, 2014.

During the term of the CA the company will not be replacing positions in the GUC and the FMC classifications. The company will be eliminating these positions through attrition.

CSO and FE Cashiers will now be one classification called Customer Service Cashiers. FE Supervisors and CSO Supervisors are also being combined.

The FMC duties will now be added to the CS Cashier job duties.

The Union will be tracking the percentage of hours used in "A" and "B" employee pool of hours versus "C" employee pool of hours.



Any other questions please call the Union Office at 403-299-6700.

By Heather Snider

## Work Safely



It can be easy to neglect or forget about safety. The busier time of the year, less available staff, more products coming into the warehouse.....however, like the old saying goes "Safety First". Work safe all the time, period.



The health and safety of employees is very important. No one wants a lingering injury that occurred at the work place. By using proper ladders & stools, wearing the protective clothing, gloves & goggles when dispensing propane, using cut resistant gloves, handling frozen turkeys with proper gloves..... all are available to provide safety to yourself.



Safety is every employee's responsibility, including managers. A work place free of obstacles makes everyone comfortable.

Just a reminder, failure to wear safety items such as cut resistant gloves could end up



with discipline placed on your file. You personally, may also be fined up to \$500.00 if it is witnessed by an OHS Inspector. The company and management can also be fined.



So, Work safe! It's not worth the consequences. Put your health, safety and peace of mind first.

By David Pilz

Merry  
Christmas  
to all!



Have a safe  
&  
Happy  
Holiday

## 12 Days of Christmas

On the 1<sup>st</sup> day of Christmas, the Co-op gave to me: A weekend off in every three.

On the 2<sup>nd</sup> day of Christmas, the Co-op gave to me: Two people working and a weekend off in every three.

On the 3<sup>rd</sup> day of Christmas, the Co-op gave to me: Three migraine headaches, two people working and a weekend off in every three.

On the 4<sup>th</sup> day of Christmas, the Co-op gave to me: Four less cashiers, three migraine headaches, two people working and a weekend off in every three.

On the 5<sup>th</sup> day of Christmas, the Co-op gave to me: FIVE NEW VP's, four less cashiers, three migraine headaches, two people working and a weekend off in every three.

On the 6<sup>th</sup> day of Christmas, the Co-op gave to me: Six hour night shifts, FIVE NEW VP's, four less cashiers, three migraine headaches, two people working and a weekend off in every three.

On the 7<sup>th</sup> day of Christmas, the Co-op gave to me: Seven days straight working, six hour night shifts, FIVE NEW VP's, four less cashiers, three migraine headaches, two people working and a weekend off in every three.

On the 8<sup>th</sup> day of Christmas, the Co-op gave to me: Eight fewer grocery staff, seven days straight working, six hour night shifts, FIVE NEW VP's, four less cashiers, three migraine headaches, two people working and a weekend off in every three.

On the 9<sup>th</sup> day of Christmas, the Co-op gave to me: Nine brand new hairnets, eight fewer grocery staff, seven days straight working, six hour night shifts, FIVE NEW VP's, four less cashiers, three migraine headaches, two people working and a weekend off in every three.

On the 10<sup>th</sup> day of Christmas, the Co-op gave to me: Ten more rules you've broken, nine brand new hairnets, eight fewer grocery staff, seven days straight working, six hour night shifts, FIVE NEW VP's, four less cashiers, three migraine headaches, two people working and a weekend off in every three.

On the 11<sup>th</sup> day of Christmas, the Co-op gave to me: Eleven mill for Kronos, ten more rules you've broken, nine brand new hairnets, eight fewer grocery staff, seven days straight working, six hour night shifts, FIVE NEW VP's, four less cashiers, three migraine headaches, two people working and a weekend off in every three.

On the 12<sup>th</sup> day of Christmas, the Co-op gave to me: Twelve less first aid kits, eleven mill for Kronos, ten more rules you've broken, nine brand new hairnets, eight fewer grocery staff, seven days straight working, six hour night shifts, FIVE NEW VP's, four less cashiers, three migraine headaches, two people working and a weekend off in every three.

Merry Christmas to all!!!



### Newsletter Committee:

Myrna Pollock, Chair

### Committee Members:

Debbie Pearson

David Pilz

Heather Snider

We need your input. Please send your news, announcements, letters, questions, happy thoughts, concerns or complaints to the Newsletter Committee C/O the U.C.C.E. Office through the Inter-office mail

OR

Fax — (403)299-6710

OR



reception@ucce.info

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👍 us on



### SPECIAL General Meeting

Nov. 12, 2013

7:00 p.m.

at the

Union Office

420—35 Ave NE

See you there.



## Dear Rosie



Dear Rosie,

Several of my bosses constantly park in the spots marked for families with small kids while they are working. I have people asking me why they do that and comment on how it is not right. I agree. It is not really a courtesy parking spot for our customers if the managers are parked there.

Help me!

Nanners

Dear Nanners,

I had that understanding as well. The Union has no control over this issue so let your Centre Manager know about it.

Rosie

\*We are considering giving Rosie a regular spot. Any questions you may have for Rosie send to her at: [rosie@ucce.info](mailto:rosie@ucce.info)



## Quick Quips

- ☺ **Wherever possible**, employees who are not scheduled to work on Christmas Eve shall not be scheduled Christmas Day and if you are not scheduled on New Years Eve you shall not be scheduled on New Years Day.
- ☺ Call-in hours shall be distributed within the applicable category ("A & B" or "C") by seniority within the classification within the centre/location.
- ☺ Please update your phone & address using an F16 form available at the CSO. This will update the Seniority Report we get at UCCE.